







<b>Each Member Should Have one or More of These Characteristics</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>1</b>	<b>2</b>	<b>3</b>
Helps balance the board in terms of age												
Helps balance the board in terms of ethnicity												
Experience in marketing our services												
Good mediator of group disagreements												
Knowledge of land use and facilities management												
Experience in dealing with local government												
Has network of donor prospects												
Leadership in another organization important to us												
Other												

Source: Adapted from information from the Nonprofit Center at LaSalle University and the *Nonprofit Board Answer Book*, p.119, by Robert Andringa and Ted Engstrom (published by National Center for Nonprofit Boards).