

## Interview Questions and Structure

### **Motivation questions:**

1. Why do you want to be an SJW? How does the SJW program fit in your vision for your future?
2. What strengths will you bring to the SJW program? What kind of skills do you hope to build as a SJW?

Exploring the values.

### **Exploring the value of community.**

1. Tell about a time when you lived with others. What was this experience like for you? What are you usually like in a group? What is your tolerance for sharing space?
2. Tell about an experience you have had with difference (interaction with people from different economic status, culture and ethnicity, sexual orientation, religious background, etc). What was difficult for you, and what did you appreciate about this experience?
3. As you think about living in community, what gives you life and what scares you?
4. Talk about the concept of simplicity. What does living a simple lifestyle mean to you?

### **Exploring the value of leadership.**

5. Tell about a time when you worked with a great leader. How did you know this person was a leader? What skills did this person have that made them a good leader?
6. Tell about a time when you have been a leader. What leadership skills would you like to improve?

### **Exploring the value of spirituality.**

7. Talk about some of the ways you express your spirituality. What makes you feel spiritually full?
8. How do you envision the spiritual component of the SJW program being lived out in community? How do you relate to those who express spirituality differently than you?

### **Exploring the value of justice.**

9. What does social justice mean to you? How have you tried to live out a commitment to social justice in the past? If you haven't, how do you feel about it now?
10. Which placement sites are you particularly attracted to? Why?
11. What is your biggest fear or concern about your work placement? What is most exciting?