

# Leaders with a Heart for Mission

NATIONAL CONFERENCE 2018



# A Chile story...





Nuestra propuesta de pastoral universitaria se da en el contexto de la denominada 'conversión pastoral' en la que está inserta la Iglesia peregrina en Latinoamérica y bajo el marco eclesiológico de una Iglesia discipular y en salida.

## Confianza en Cristo

Afirmamos nuestra vida eclesial y confiamos a Dios nuestro trabajo, cultivando una profunda vida de fe, fundada en los Sacramentos y en la Palabra.

## Celo apostólico

Queremos llevar a Cristo a todas las personas, sin cansarnos de evangelizar.

## Sentido de comunidad

Somos una comunidad de personas que acoge diversos carismas y perspectivas.

## Espíritu de servicio

Estamos al servicio de la universidad y de cada persona con la que nos encontramos y acompañamos.

## Cultura del encuentro

Salimos al encuentro del otro, acogiendo, recibiendo y acompañando, mediante un trabajo en terreno y generando espacios de fraternidad entre los

## Formarnos para servir

Sabemos que para incidir en la cultura tenemos que dar razones de nuestra esperanza, lo que nos anima a hacer un camino de permanente formación.

## Innovación

Nuestras estructuras y proyectos no son estáticos, respondemos a los cambios del mundo.

## Amor por la obra bien hecha

Procuramos un trabajo de excelencia que, por sí mismo, se vuelve evangelizador.





# Leadership?

Mission “clamors” for leadership

## N. California wildfire claims 5 lives and quadruples in size



12 of 14

Flames climb trees as the Camp Fire tears through Paradise, Calif., on Thursday, Nov. 8, 2018. Tens of thousands of people fled a fast-moving wildfire Thursday in Northern California, some clutching babies and pets as they abandoned vehicles and struck out on foot ahead of the flames that forced the evacuation of an entire town and destroyed hundreds of structures. (AP Photo/Noah Berger)



## N. California wildfire claims 5 lives and quadruples in size



1 of 14

Flames consume a Kentucky Fried Chicken as the Camp Fire tears through Paradise, Calif., on Thursday, Nov. 8, 2018. Tens of thousands of people fled a fast-moving wildfire Thursday in Northern California, some clutching babies and pets as they abandoned vehicles and struck out on foot ahead of the flames that forced the evacuation of an entire town and destroyed hundreds of structures. (AP Photo/Noah Berger)

## Official: Gunman went on social media during bar attack



 4 of 12

People gather to pray for the victims of the mass shooting during a candlelight vigil in Thousand Oaks , Calif., Thursday, Nov. 8, 2018. A gunman opened fire Wednesday evening inside a country music bar, killing multiple people. (AP Photo/Ringo H.W. Chiu)



## Victims of synagogue shooting remembered in Pittsburgh park



1 of 1

FILE - In this Oct. 29, 2018, file photo, a makeshift memorial stands outside the Tree of Life synagogue in the aftermath of a deadly shooting at the in Pittsburgh. A moment of silence to honor the 11 people killed in the synagogue shooting is planned for a downtown Pittsburgh park, on Friday, Nov. 9. (AP Photo/Matt Rourke, File)





<https://cdn2.uvnmimg.com/dims4/default/66283f1/2147483647/resize/956x717%3E/quality/75/?url=https%3A%2F%2Fcdn2.uvnmimg.com%2Fae-9b-50561a754049acc742b703b06d28-gettyimages-849776844.jpg>



## Central America Migrant Caravan Photo Gallery



 42 of 72

Central American migrants walking to the U.S. start their day departing Ciudad Hidalgo, Mexico, Sunday, Oct. 21, 2018. (AP Photo/Moises Castillo)

## Central America Migrant Caravan Photo Gallery



55 of 72

A Honduran migrant mother and child are shielded by Mexican Federal Police from stones thrown by unidentified people, at the border crossing in Ciudad Hidalgo, Mexico, Friday, Oct. 19, 2018. The mother and child were unsuccessful in their attempt to cross into Mexico and were returned to the Guatemalan side. (AP Photo/Moises Castillo)



## Central America Migrant Caravan Photo Gallery



 22 of 72

Members of a US-bound migrant caravan cross a bridge between the Mexican states of Chiapas and Oaxaca after federal police briefly blocked them outside the town of Arriaga, Saturday, Oct. 27, 2018. Hundreds of Mexican federal officers carrying plastic shields had blocked the caravan from advancing toward the United States, after several thousand of the migrants turned down the chance to apply for refugee status and obtain a Mexican offer of benefits. (AP Photo/Rodrigo Abd)



## Central America Migrant Caravan Photo Gallery



 8 of 72

Salvadoran migrants cross the Suchiate river, the border between Guatemala and Mexico, on Friday, Nov. 2, 2018. A new group of Central American migrants has started on its way North with the stated purpose to make to the United States. The third caravan tried to cross the bridge between Guatemala and Mexico, but Mexican authorities told them they would have to show passports and visas and enter in groups of 50 for processing. The Salvadorans expressed misgivings that they would be deported, so they turned around and waded across a shallow stretch of the river to enter Mexico. (AP Photo/Oscar Rivera)



## Central America Migrant Caravan Photo Gallery



6 of 72

Central American migrants, part of the caravan hoping to reach the U.S. border, get a ride on trucks, in Donaji, Oaxaca state, Mexico, Friday, Nov. 2, 2018. The migrants had already made a grueling 40-mile (65-kilometer) trek from Juchitan, Oaxaca, on Thursday, after they failed to get the bus transportation they had hoped for. But hitching rides allowed them to get to Donaji early, and some headed on to a town even further north, Sayula. (AP Photo/Marco Ugarte)



VIDEO "HOME": <https://www.youtube.com/watch?v=eaF2qjgps8Q>



No one leaves home until home is  
a sweaty voice in your ear saying-  
leave,  
run away from me now,  
I don't know what I've become  
but I know that anywhere  
is safer than here

*--Warsan Shire, (Somali Refugee Poet)*

## Where is our URGENCY?

***"This is always a slow process that can be overly fearful. [A veces el miedo nos paraliza demasiado, dice en español] But if we allow doubts and fears to dampen our courage, instead of being creative we will remain comfortable and make no progress whatsoever. In this case we will not take an active part in historical processes, but become mere onlookers as the Church gradually stagnates."*** -EG 129



If you know the **WHY**,  
You know the **WAY**!



**IDENTITY = MISSION**

**What questions do we  
need to ask?**

**How are we going to  
respond them?**



THE FIRST QUESTION:

**What is the role of the leader?**

## THE SECOND QUESTION

# How is leadership a ministry?



Service  
needs  
leadership!



"The meaning of  
life is to find your  
gift. The purpose  
of life is to give it  
away."

- WILLIAM SHAKESPEARE -

Catholic Volunteer Network



# First: Good Leaders!

The basics are the same...



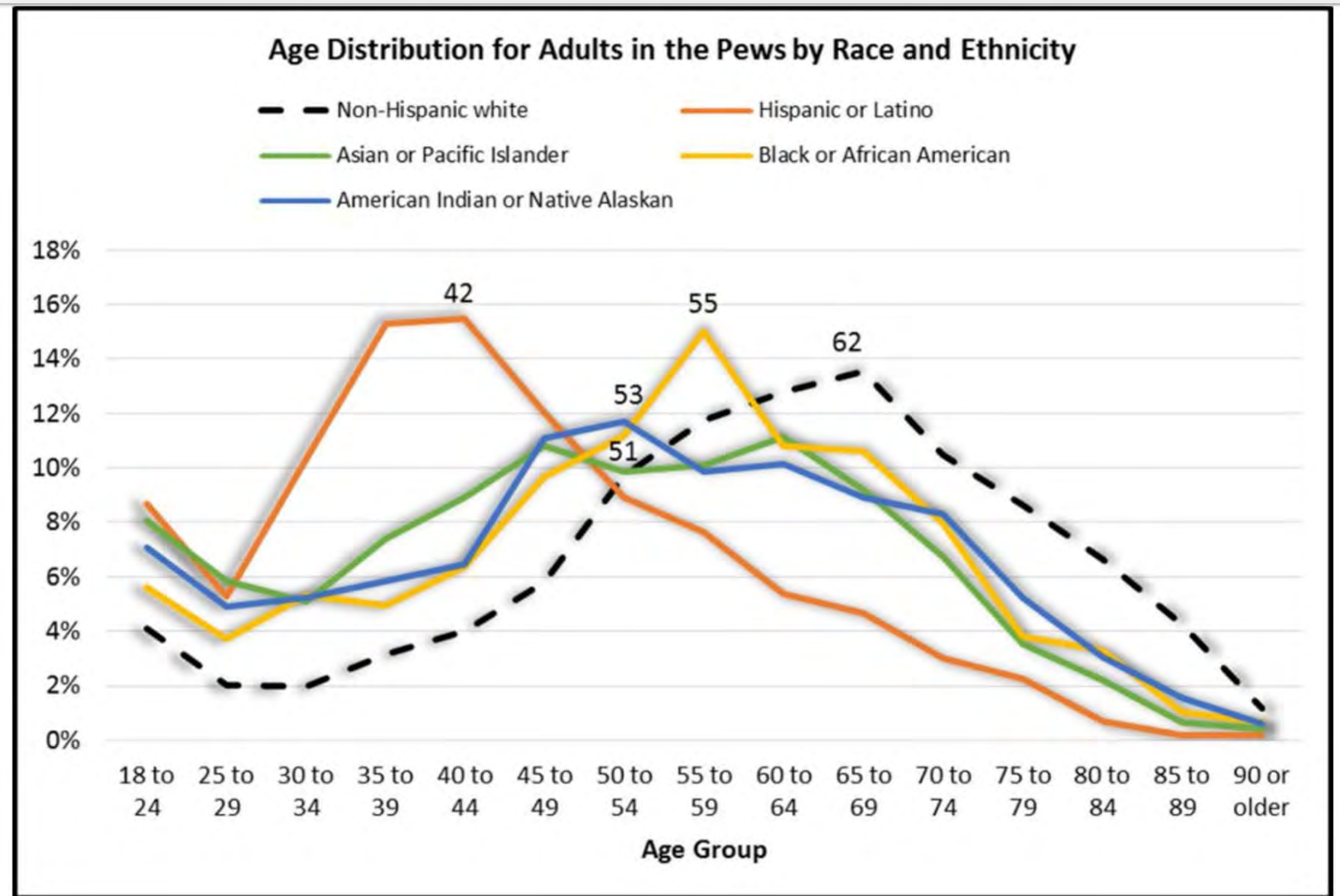


**With a sight on  
the horizon...**



# Diversity Horizon?

*Cultural Diversity in the Catholic Church in the United States*  
By Mark Gray Center for Applied Research in the Apostolate  
October 2016 Special Report

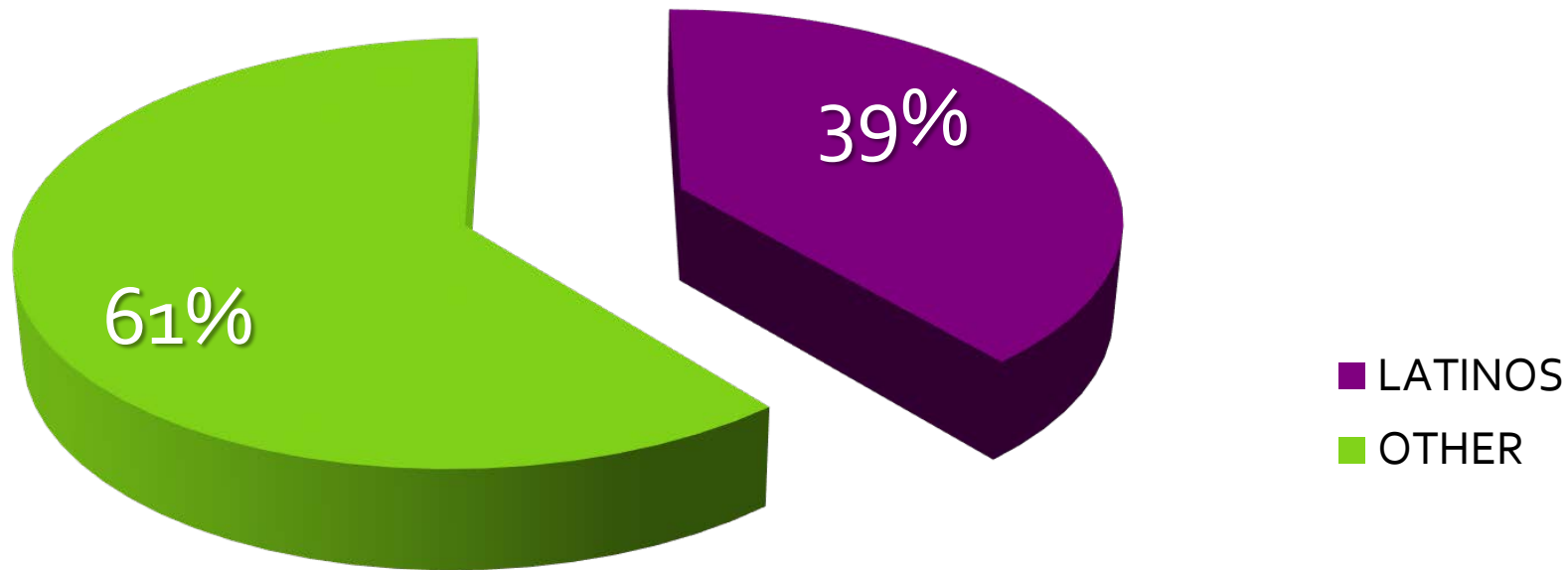


Parishioners are 61 percent female and 39 percent male. This is not unusual for in-pew surveys of Catholic parishes. The largest gender gap is among black or African American respondents who were born in the U.S. This sub-group is 72 percent female and 28 percent male. Vietnamese respondents are majority male (54 percent).



# The “horizons” in our Church?

## Latino/a Catholics



### U.S. Hispanic Facts & Figures

What is the total number of Hispanic Catholics in the U.S.?

Approximately 39 percent—or 25 million of the nation's 65 million—of U.S. Catholics are Hispanic.<sup>1</sup>

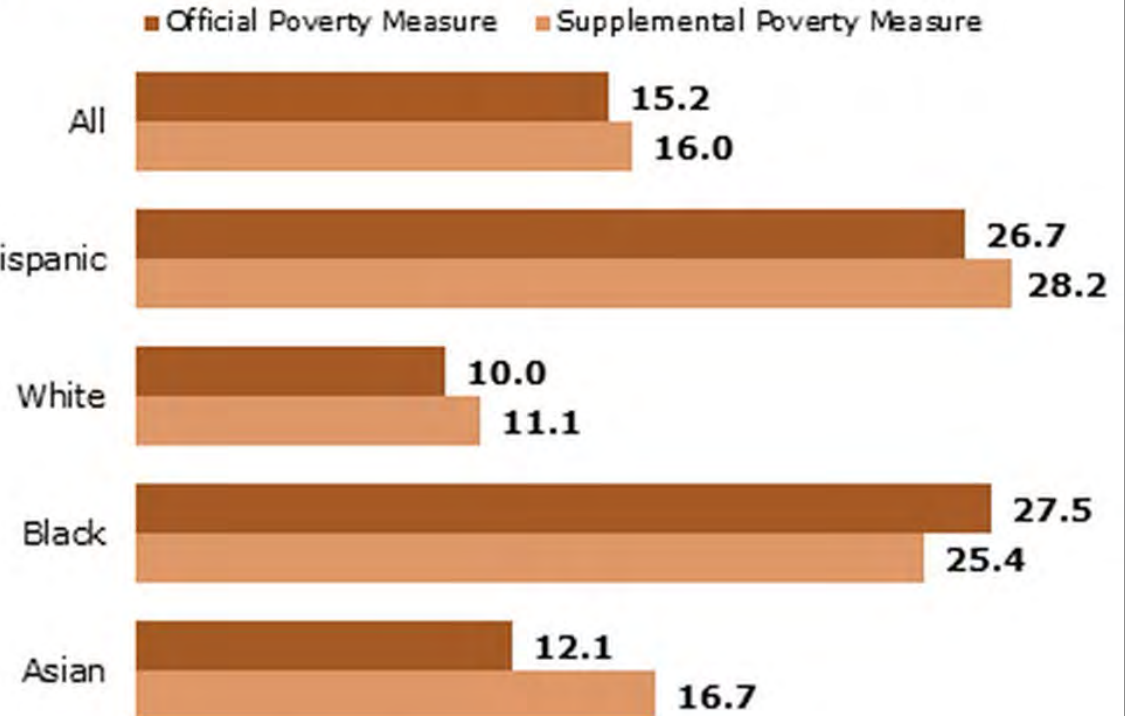
<http://www.usccb.org/issues-and-action/cultural-diversity/hispanic-latino/demographics/hispanic-ministry-at-a-glance.cfm>

# The challenge of poverty



## Comparing the Official and Supplemental Poverty Measures, 2010

*% of population in poverty*



Notes: Whites include only non-Hispanic whites. Blacks and Asians include both Hispanic and non-Hispanic components of those populations.

Source: U.S. Census Bureau, [Short \(2011\)](#). For more information on the Census Bureau's supplemental poverty measure see <http://www.census.gov/hhes/povmeas/methodology/supplemental/research.html>.

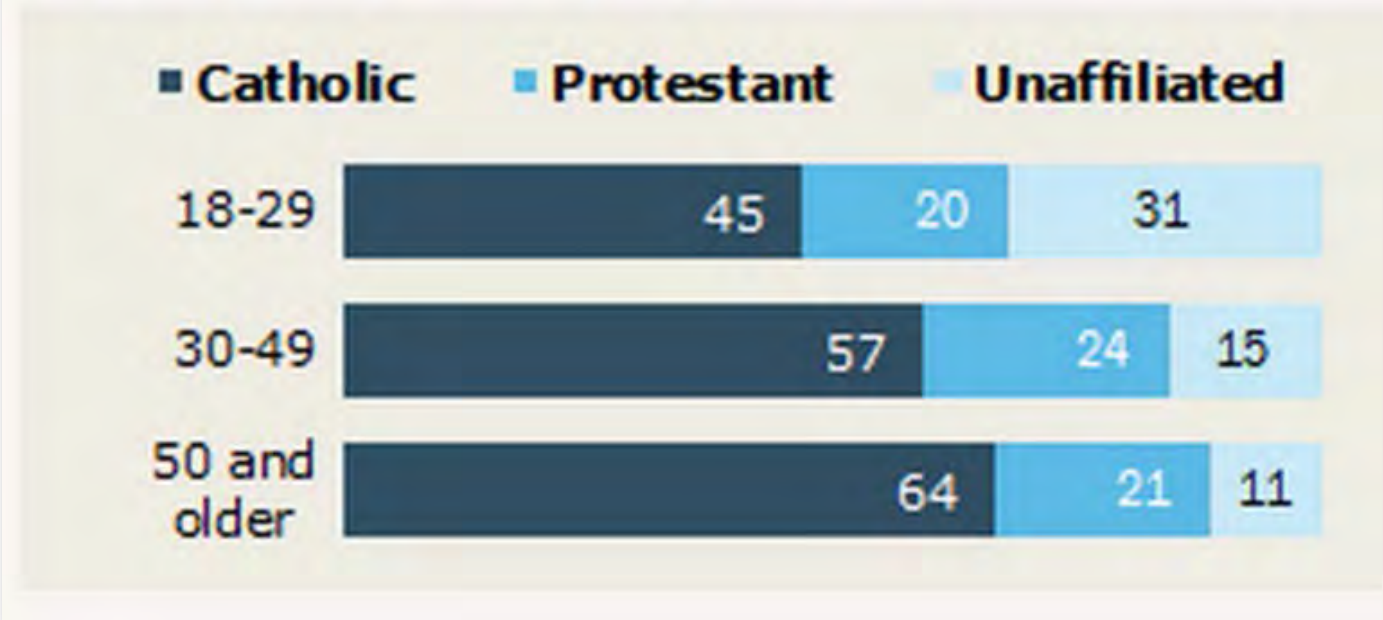
<http://www.pewhispanic.org/2011/11/08/hispanic-poverty-rate-highest-in-new-supplemental-census-measure/>



# Young, Latino/a, and Catholic?

## Younger Hispanics Are Less Likely To Be Catholic

*% of Hispanics in each group who are...*



<http://www.pewforum.org/2014/05/07/the-shifting-religious-identity-of-latinos-in-the-united-states/>

# “Horizon of expectation”

- Jurgen Moltman





**Sharpened senses... “in the fog”**



**We must “notice” everything**

**Listen  
Feel  
See  
Encounter  
Discover  
  
TODAY!**



<http://creativecrusade.com/wp-content/uploads/change.jpeg>

**And.. everything still  
needs to work!**

- Quality
- Time
- Attention
- Service
- Responses
- Website, Twitter!
- Etc., etc., etc.



<https://i.pinimg.com/originals/cb/91/7d/cb917d21d6950baf9521cfb698boa862.jpg>



## Promoting other leaders!

**Do you want to know if you are a good leader?**

**Ask yourself, how many leaders have you promoted?**



# You are leaders of a ministry!



## IDENTITY



## OUR MISSION

Catholic Volunteer Network fosters and promotes full-time domestic and international faith-based volunteer service opportunities for people of all ages, backgrounds, and skills. As the leading membership organization of Christian volunteer and mission programs, we support and enhance the work of our members through volunteer recruitment, training and resources, networking opportunities, and advocacy.





**What basic qualities of leadership do you identify with? Why?**





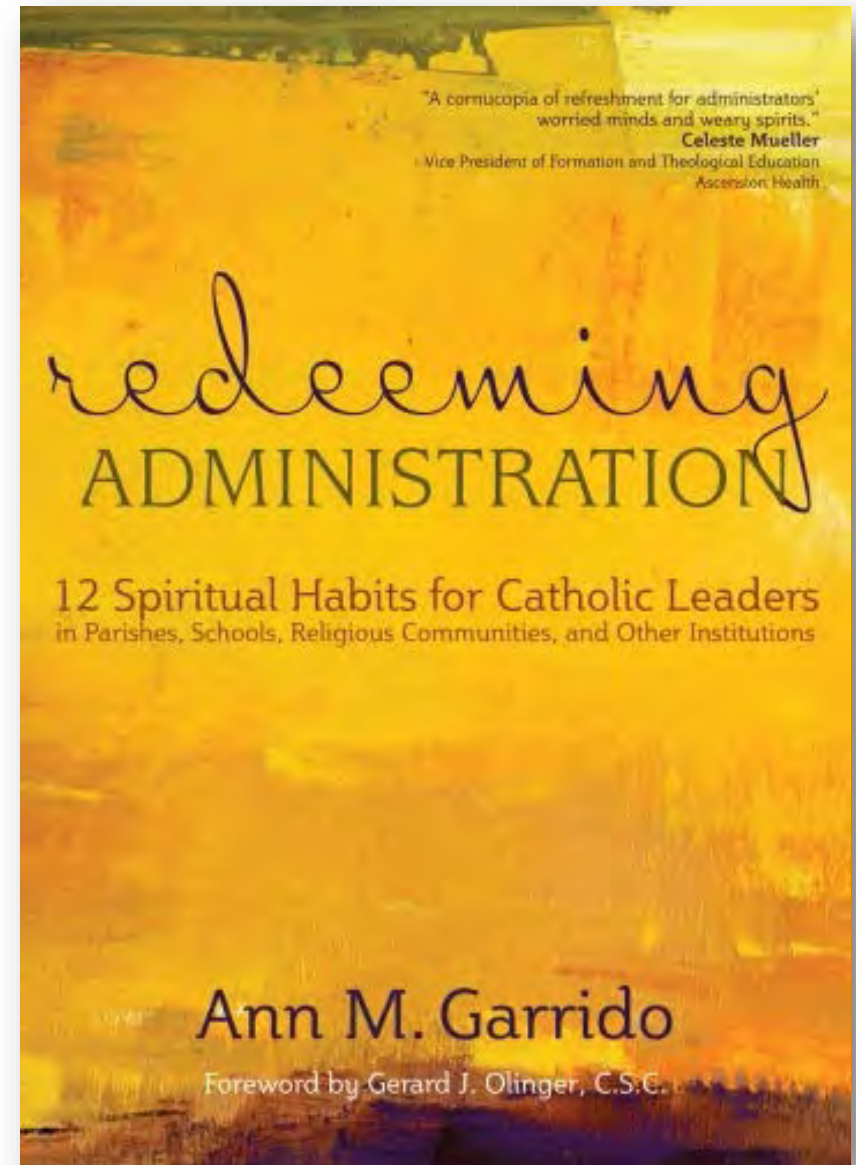
# Second: Leadership as Ministry

Called to more...



# Ann Garrido

## *Redeeming Administration, 12 Spiritual Habits for Catholic Leaders*



## A gift of the Spirit

Now you are Christ's body, and individually parts of it. Some people God has designated in the church to be, first, apostles; second, prophets; third, teachers; then, mighty deeds; then, gifts of healing, assistance, administration, and varieties of tongues. Are all apostles? Are all prophets? Are all teachers? Do all work mighty deeds? Do all have gifts of healing? Do all speak in tongues? Do all interpret? Strive eagerly for the greatest spiritual gifts.

1 Cor 12, 27-31



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1 Cor 12, 27-31

# A spirituality of leadership



Called to broaden our vision: to see from the **WHOLE**

*"We might be drawn to empathize with God's position in the universe, He who sees and loves the whole."*

*-Ann Garrido*



<http://www.abc.net.au/news/image/7766600-3x2-940x627.jpg>

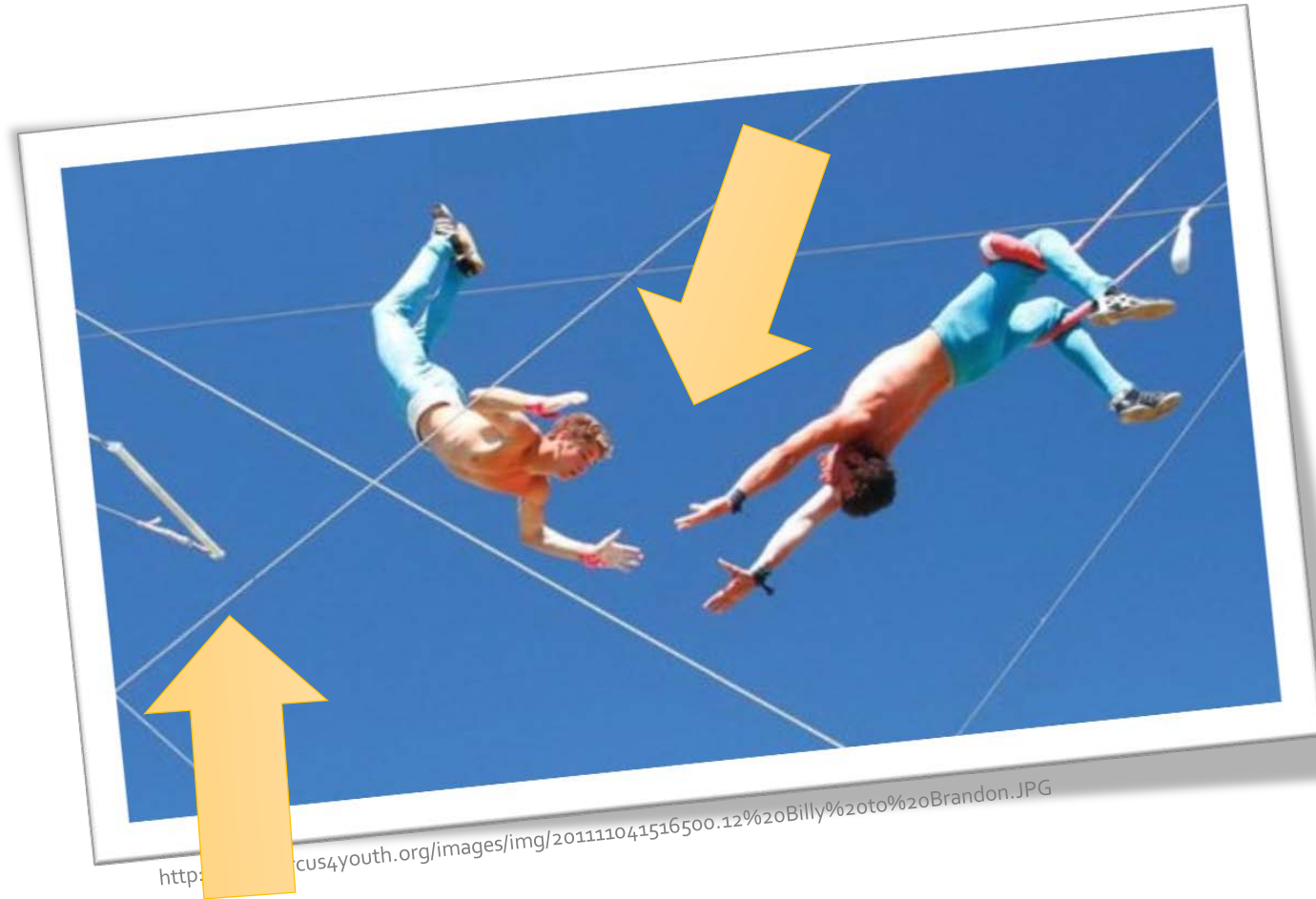


# Called to build a culture of **TRUST**

**Impossible to see, or supervise all [micro-manage]!**

**We are called to trust.  
Trust that this is God's work,  
trust that God acts in our  
collaborators, trust so we can  
delegate.**

**Only if we trust and delegate.**



# Called to grow in humility: our **TRUTH**

**We need to recognize  
our gifts, our skills.  
But in leadership we also  
encounter our shadow,  
opportunities for growth,  
and limitations.**



## **Authenticity is the only way forward**

**Called to discernment: to**

**What do we “sift”?**

- **Why discernment?**
- **What relation is there between discernment and leadership?**
- **What do we understand by discernment?**
- **How do we practice it in our ministry?**

# DISCERN





**Reconciled  
Diversity**

**TRANSFORMATION**

**Transformative  
Love**

**Mestizaje**

A scenic photograph of the Cliffs of Moher in Ireland, showing steep, layered cliffs meeting the Atlantic Ocean under a cloudy sky. A small stone tower is visible on the cliff top.

# Discernment is...

Seeking to recognize  
what God is doing and  
what God desires

To see all situations from  
the perspective of God



Called to speak well of: to **BLESS**

***"bendecire",***  
**"to speak well of"**





**“Blessing a young person when you are older is as simple as it is difficult: Do you want to bless a young person? Step away and give him or her your job!**

**... we bless others when we see them, delight in their energy rather than feel threatened by it, and give away some of our own life to help resource their lives.”**

***-Ronald Rolheiser, Sacred Fire***

# Called to journey next to: **ACCOMPANY**

**The Church will have to initiate everyone... into this “art of accompaniment” which teaches us to remove our sandals before the sacred ground of the other.**  
*-Evangelii Gaudium, No. 169*



Called to relationship: **COMMUNITY**



We need more than  
**TEAM WORK,**

we need to create  
**COMMUNITY**

We create **FAMILY**

## OUR STORIES



## REFLECTIONS ON FAITH AND SERVICE

Every week we publish new stories and reflections from current and former volunteers. Here you can gain insights into the volunteer experience directly from those who've lived it.



## Accompanied by the community!

**An evangelizing community is also supportive, standing by people at every step of the way, no matter how difficult or lengthy this may prove to be. It is familiar with patient expectation and apostolic endurance. Evangelization consists mostly of patience and disregard for constraints of time... An evangelizing community is always concerned with fruit, because the Lord wants her to be fruitful.**

*-Pope Francis, Evangelii Gaudium, No. 24*

# CULTURE OF ENCOUNTER

La “triple A” de la Cultura del Encuentro

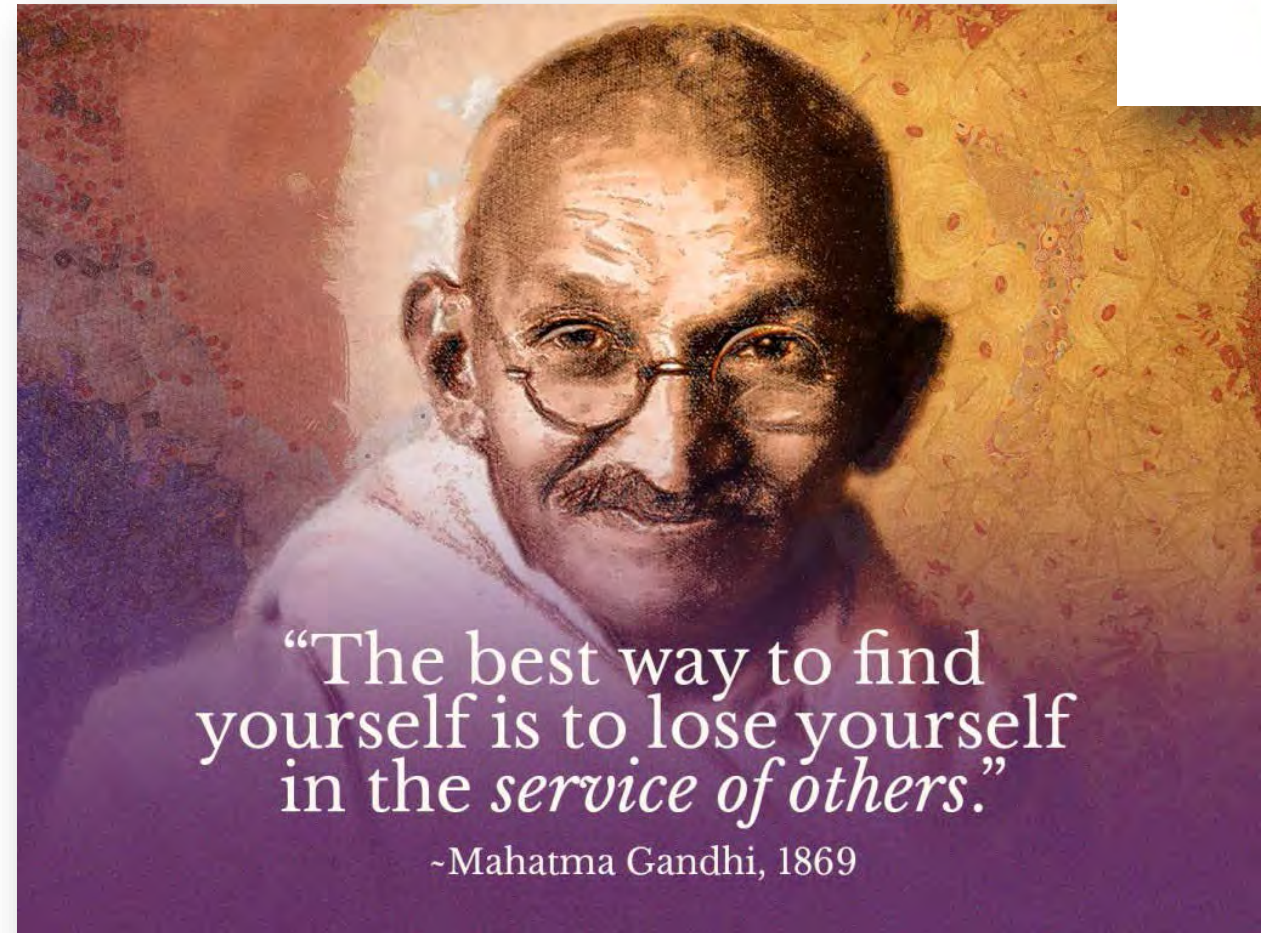


# Called to serve: **SERVICE**



Leadership invites  
others into service

Serving we create  
**SACRED SPACE**





**“An evangelizing community gets involved by word and deed in people’s daily lives; it bridges distances, it is willing to abase itself if necessary, and it embraces human life, touching the suffering flesh of Christ in others.”**

***-Papa Francisco, Evangelii Gaudium, No. 24***



**How do we develop a spirituality for leadership?**



# Third: Leadership in a ministry

We lead ministries





# Called to stewardship of Mission....





# God's Mission!

*Caught in the  
breath of God ...*





# Called to be missionary disciples

*[discípulos misioneros]*



**“I invite all Christians, everywhere, at this very moment, to a renewed personal encounter with Jesus Christ, or at least an openness to letting him encounter them; I ask all of you to do this unfailingly each day.”**

**–EG, 3**

# Called to be shepherds...



# Leadership in *Evangelii Gaudium*, Pope Francis

1. Makes the leadership of others possible.
2. Believes in what they offer, because “going forth” is done in faith not with success or security, holds the capacity for risk.
3. Capable of taking care of the spirit of their brothers and sisters. Recognizes where people they collaborate with are.
4. They can change someone’s spirits. Knowing where they are is not enough, they can challenge into transformation, to change ones disillusion into hope.
5. To be capable to lead by journeying ahead, in risk, with courage and faith.
6. To be someone who accepts the uncertainty of the moment, we are in a time of crisis- not just of the ecclesial structures, but of society as a whole, but this time requires to live this ambiguity with faith.
7. To experience everything through the lenses of hope, to know reality, to accept and to live in it.
8. To show with ease one’s honest, personal ethic, and personal truth.
9. To have a global mind, we no longer live in times for parroquialism or localism, we are talking about the globalization of solidarity and hope, we need to have the capacity to think globally.





# Custodians of a Legacy: The Catholic Tradition of Justice, Service, Leadership for Mission and Unity!



**To extend the**  
*healing*  
*inclusive*  
*welcoming*  
*listening*  
*accompanying*  
**ministry of Jesus ...**

**With our own hands!**





**How do we center our leadership  
on the Mission of Jesus?  
What makes our leadership a ministry?**





# To make the **FUTURE** possible

Some concluding



**Leadership is always a choice...**

# Why do we keep looking behind?



copyright © 2007 Bill Frye

<http://www.quotemaster.org/images/63/63b34e5478d4c88a45c402bf2f6bco41.jpg>



# Instead of looking ahead?



<http://www.inspirationhouse.org/wp-content/uploads/2013/04/road-1.jpg>

**“Our task is not to  
foresee the FUTURE,  
but to enable it”**

*- Antoine de Saint-Exupery*



# A final reflection...



## BLUE HOLE, San Antonio



# We could wait for the future “to show up”





# Or we can begin “the dance”





**"The meaning of life is to find your gift. The purpose of life is to give it away."**

**- WILLIAM SHAKESPEARE -**

 Catholic Volunteer Network



**THANK YOU**  
**For mentoring leaders**  
**With a heart for mission**

